



# Burbridge School

**Burbridge School**  
**ANNUAL REPORT**  
**2023**



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## SCHOOL VISION

- Inspiring a meaningful and positive future.

## SCHOOL BELIEFS

- All students can learn and achieve.
- All students have the right to communicate.
- All students deserve the dignity of taking risks, self-determination and autonomy.
- Our students are why we are here.

## SCHOOL VALUES

- An inclusive, student-centred approach in which our students are the core of everything we do.
- Diversity and providing growth opportunities for students and staff based on individual strengths, needs and aspirations.
- Collaboration and a cohesive connected community that works together to maximise student outcome.
- A culture of mutual respect and support in which students, staff and families feel safe, motivated and empowered to communicate, create and learn together.
- Professionalism and integrity, high expectations and a collegial, committed culture in which all students and staff are valued members of the learning community.
- Evidence-based practice through which pedagogy and educational programs are aligned with contemporary research.

## SCHOOL PROFILE

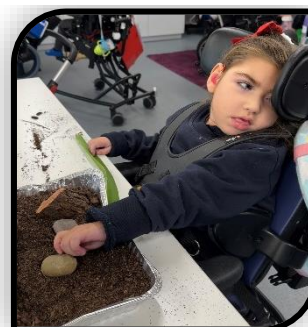
Burbridge School is a vibrant Education Support, Independent Public School for students from Kindergarten to Year 12. We are proud to be the first Model MOVE Site in Western Australia. 'MOVE' (Mobility Opportunities Via Education/Experience) is an internationally acclaimed research-based mobility program that combines functional movement with instructional processes. It is designed to help students with physical disabilities acquire increased abilities to sit, stand, walk and transition, while engaging in meaningful learning experiences. We see every child as a unique individual with the potential to learn and achieve. Our specialist team of teachers and education assistants provide caring, innovative and personalised learning programs to prepare our students for a meaningful and positive future. Our close family partnerships and welcoming school community are essential features of Burbridge School of which we are proud of. We work alongside families in all aspects of their child's education in the development of individualised, relevant and meaningful learning goals that reflect our students' specific needs.

Burbridge School takes pride in delivering a curriculum that is consistent with current best practice for students with special educational needs. Evidence-based programs ensure our students thrive. Overarching all learning is a focus on the development of:

- Effective communication skills,
- Pro-social and emotional skills,
- Independence skills; and
- Mobility skills.

Burbridge School provides a stimulating, caring and respectful educational environment in which students feel safe and can thrive emotionally, physically, socially and academically. Many of our students have highly complex needs.

Our students benefit from the purpose-built, specialist facilities at Burbridge School including a multisensory room, hydrotherapy pool, gym, enterprise garden, library, fully accessible kitchen, and two large, fenced playgrounds that are accessible to all students. We have a case management approach that ensures expertise, from highly skilled specialist staff, in Behaviour, Communication and Mobility. Our teaching teams are further supported by the school psychologist.



## PRINCIPAL'S MESSAGE

I am pleased to present the Burbridge School Annual Report for the 2023 school year. This report highlights our achievements, progress, and commitment to providing exceptional education and support to our students and families. The Annual Report is an integral part of the school's reporting and accountability cycle which provides you with a snapshot of how our school performed in 2023. This report was written with the input of staff who are responsible for specific aspects of school operation.

**High Quality Teaching & Learning:** In 2023 Burbridge School became an internationally accredited MOVE Model Site, proudly one of two in the whole of Australia. We have been delivering the MOVE Program, a movement-based educational program, specifically designed for students from all age groups, with physical disabilities since 2015. Our vision is to help students with mobility difficulties and complex needs develop greater independence via improved mobility skills.

Burbridge staff were keen to celebrate the achievements and successes of the students and whole school outcomes. The data was collected through formal assessments, surveys and other sources which helped us to determine our strengths, identify areas of concern, and plan for future teaching and learning opportunities. We are proud of the professionalism displayed by our staff as well as all the hard work they undertook to provide your children with the best possible school environment in 2023.

**Relationships and Partnerships:** The Burbridge School community plays a vital role in our success. We appreciate the active involvement of parents, caregivers, and community members on our school board and P&C. Together, we create a nurturing and empowering environment that fosters growth, resilience, and lifelong learning.

**Financial Activities:** Our financial activities are transparent and aligned with our mission. We prioritize resources to enhance teaching and learning, improve facilities, and provide essential services to our students.

In Term 1 of 2023 the school participated in the Public School Review process. This process endorsed the great work that the school has done across multiple domains. This report, along with additional information about school performance can be found on the Schools Online website <https://www.det.wa.edu.au/schoolsonline/reports>.

In closing, I want to express my gratitude to our dedicated staff, committed families, and resilient students. Together, we continue to build a school where everyone belongs, learns, and thrives. I hope that this report provides you with some practical and valuable information.

Thank you for your ongoing support.

Joanne Gordon - Principal





## BOARD CHAIR REPORT 2023

The School Board completed significant work in 2023, this included:

- Provided community input into various activities and actions e.g., change to school session times
- Endorsed 2022 Annual Report
- Endorsed 2024 Contributions and Charges schedule
- Endorsed school Funding Agreement and budget

School Board members in 2023 included:

<b>School Board Chair:</b>	James Rowe
<b>Secretary:</b>	Jenny Johnson
<b>Parent Representative:</b>	Diane Atkinson Shellie Martin Linley Hill
<b>Community Representatives:</b>	Gaye Smith
<b>Burbridge Staff Representatives:</b>	Jenni Doubikin – Teacher Maryann Darby – Education Assistant Dixie Follett – MCS Joanne Gordon - Principal

It is a pleasure to provide this report on behalf of the Burbridge School Board. The board meets quarterly to discuss issues that are relevant to the school community. We work collaboratively as a team with parents, staff and the community to promote Burbridge as an outstanding specialist school in the Perth Metro region.

I joined the board in October 2022 and took on the role of interim chairperson earlier this year. I look forward to supporting a Burbridge parent to take on the role as we work toward the end of the calendar year.

It is an exciting time to be part of the Burbridge School community. This year, the school was recognised as an international leader in the MOVE program. It is an outstanding achievement, recognising Burbridge's commitment to student wellbeing, mobility and innovative technology. It was a pleasure to attend the special assembly where the school was recognised with this honour.

The Board has also welcomed new members during the 2023 school year. We extend our thanks to everyone who has served as a volunteer, acknowledging that you have balanced this commitment alongside work, family and other commitments. I particularly want to thank Lorena Brown for her service as chair of the board. We are grateful for your commitment to the Burbridge School community.

Finally, can I please extend the Board's thanks to the School's executive leadership team, including Joanne Gordon, Dixie Follett and Selvarani Bird. Your work is outstanding, and it develops a strong team culture throughout the entire school community.

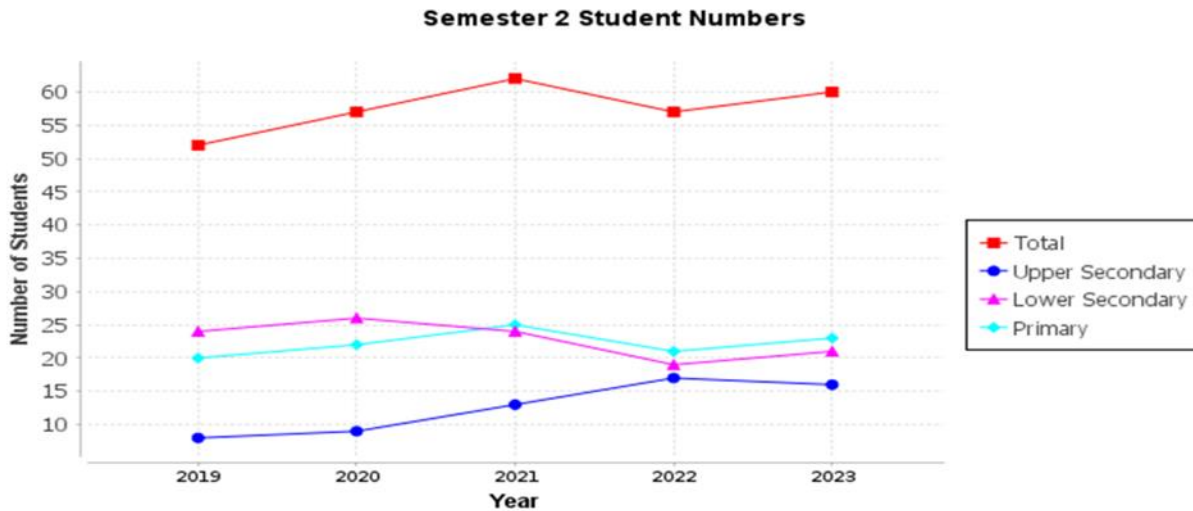
Best wishes to everyone for the remainder of the school year.

James Rowe  
School Board Chair 2023



## ENROLMENT PROFILE

The graph below demonstrates the steady trend in total number of students from Kindy to Year 12 between Semester 2, 2019 and semester 2, 2023.



	Kin	PPR	Pri	Sec	Total
Male	1	1	12	26	40
Female		3	7	11	21
Total	1	4	19	37	61

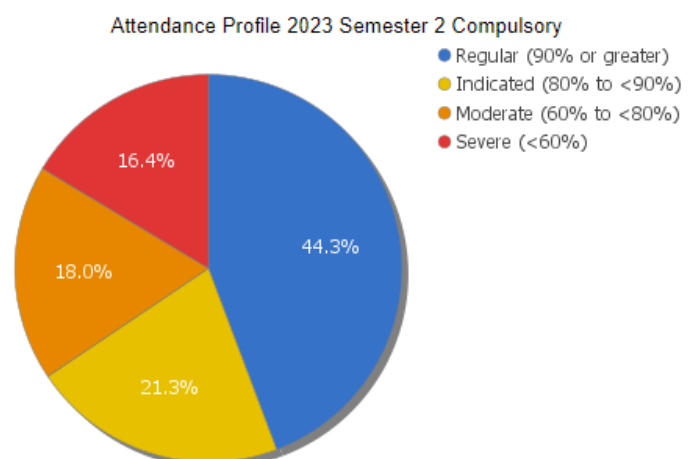
## STUDENT ATTENDANCE

Regular attendance has long been recognised as a major factor of student success at school. The Department of Education recognises this and measures all schools against a minimum requirement of 90% attendance.

Our aim is to have as many students as possible attending above this benchmark.

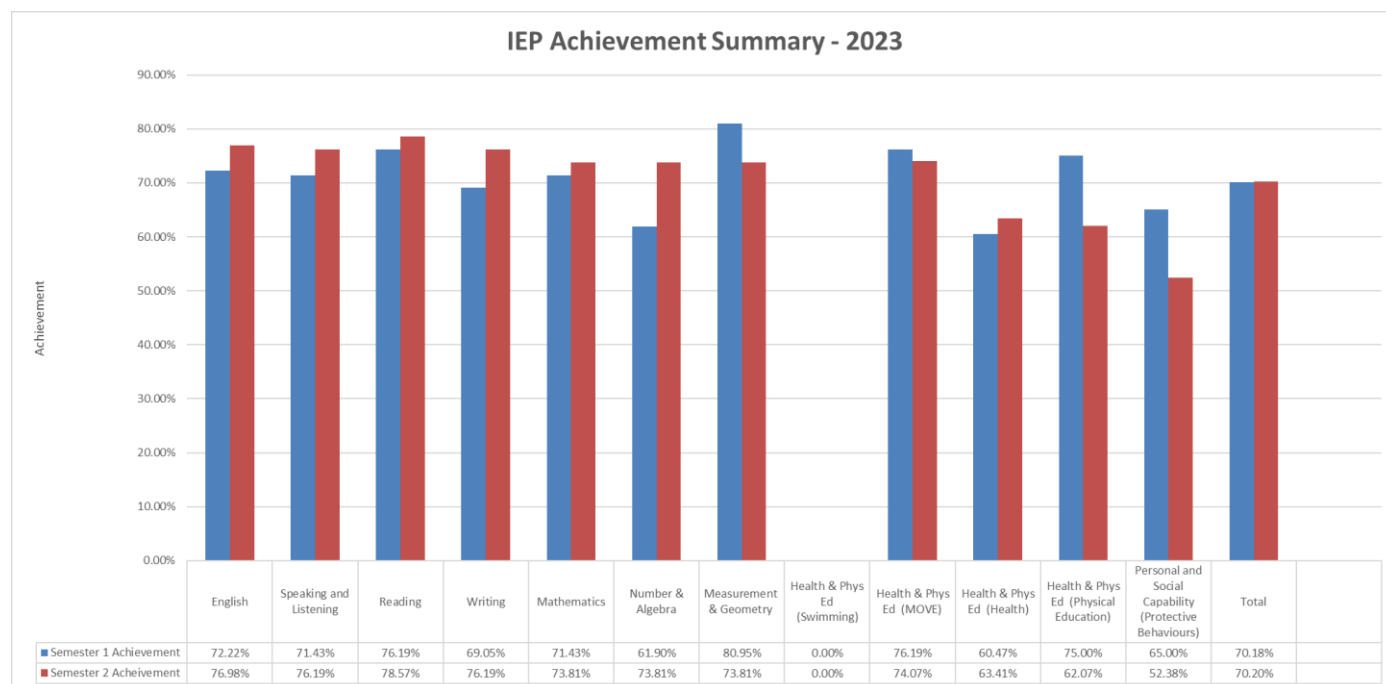
In Semester 2 2023, regular attendance rose by 13.3% across the school. Of all absences, 83% were authorised and 15% were unauthorised.

This is a significant improvement on the 2022 data and is directly attributed to the introduction of clear attendance plans, the use of Alternative Attendance Agreements and case management meetings for all families along with timely follow up of absences by families and staff.

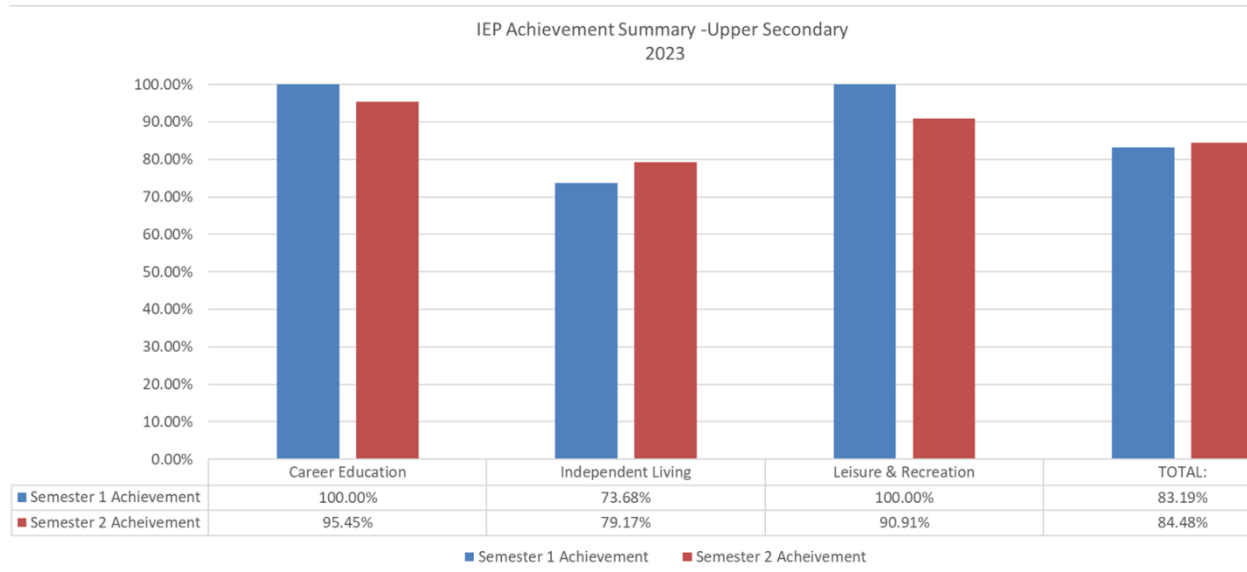


# WHOLE SCHOOL ACHIEVEMENT DATA

## Primary and Lower Secondary – Pre-Primary to Yr 9



## Upper Secondary – Yr 10 to 12

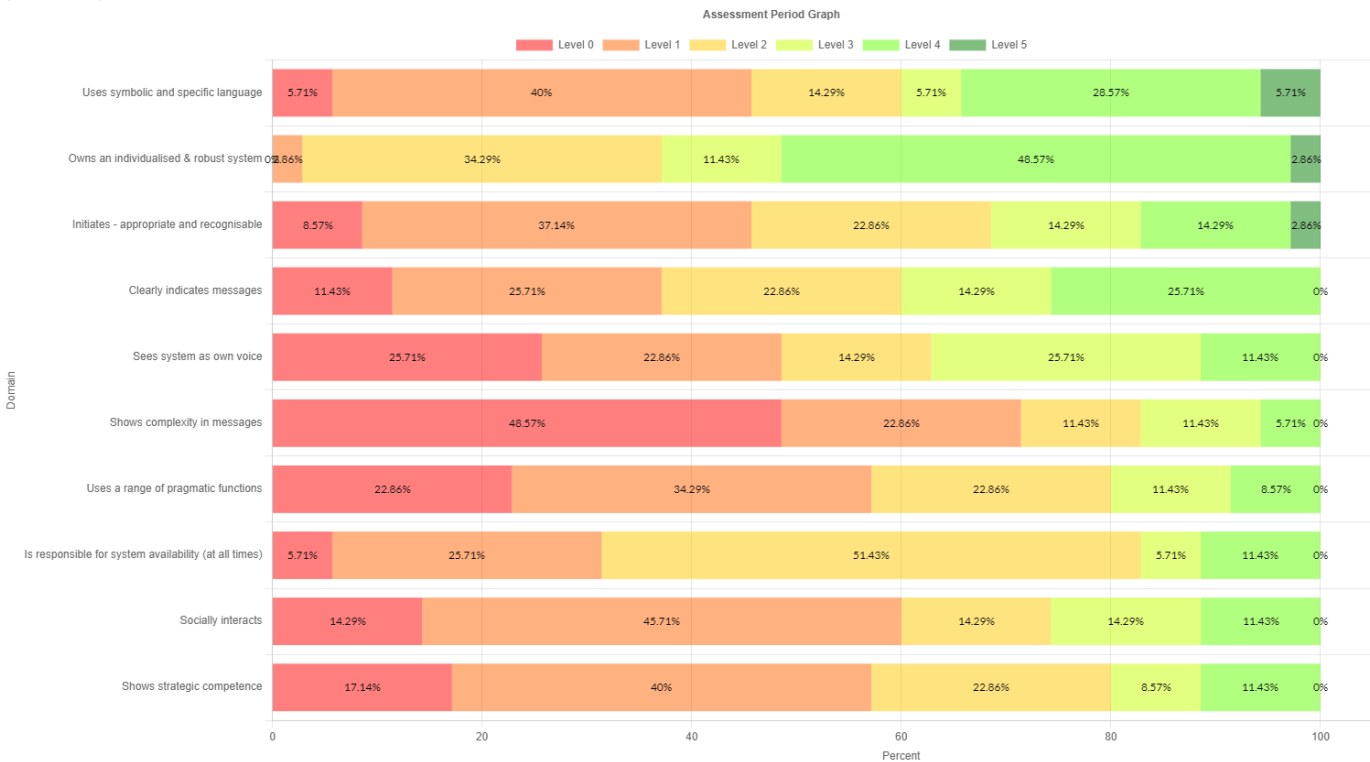


## Protective Behaviours

100% of students participate in the Department of Education WA and Protective Behaviours WA Inc's curriculum; *Protective Behaviours: Feeling safe, Staying safe*. Protective Behaviours is a life skills and personal safety program that aims to strengthen the resilience of children as they grow and develop. It focuses on giving children essential life skills and strategies to identify, respond to and seek assistance if faced with abusive and/or potentially unsafe situations and on teaching children how to avoid unsafe situations. The Protective Behaviours curriculum delivered at Burbridge School has been adapted for students with special needs. It is differentiated in delivery to meet the need of each student. All students have a Protective behaviour goal in their IEP/ITP and are assessed annually using the Protective Behaviours Skills checklist.

# Road Map of Communicative Competencies (ROCC) Data

All students at Burbridge are assessed on the Road Map of Communicative Competencies (ROCC) Assessment.



68.6% of students were identified as Emergent Communicators. 31.42% of students identified as Transitional Communicators. In the 2023 school year there were no independent/competent communicators.

87% of students require additional communication strategies to meet basic communication needs with 31.43% of students using body language as their primary mode of communication.

## NATIONAL SCHOOLS' OPINION SURVEY

The National Schools Opinion Survey was due to be conducted in Semester 2 2023. This tool was decommissioned in January 2023 by Education Services Australia. We are awaiting a new tool before recommencing the School Opinion Survey process.



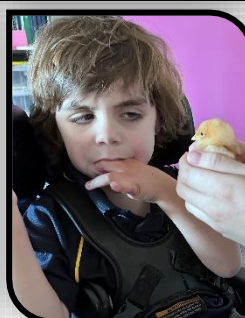


## 2023 SCHOOL YEAR HIGHLIGHTS

- Model MOVE Site Accreditation
- NAIDOC Week celebrations – For Our Elders
- Augmentative and Assistive Communication (AAC) staff training
- Manual Handling staff training
- WACA Interschool Cricket Gala
- Harmony Day Celebrations
- Bunnings 'Build it' incursion
- U Can Hatch Us Chickens
- Superhero Day
- Book week - "Read, Grow, Inspire"
- Science Week
- Excursions – Whiteman Park, Lollipops

### Senior School Program

- Enterprise Program
- Cahoots Outdoor Adventure Program
- WADSA Art/Sports Incursion Program
- Ballroom Fit Dance Course
- Music Rocks
- Education Support Schools' Ball
- 2023 Graduation and End of Year Awards



## WORKFORCE COMPOSITION

With staff being our greatest asset, all staffing decisions were reviewed through executive meetings. In 2023 we ran recruitment pools for Teachers and Education Assistants. Staff are deployed in a manner that best supports the wellbeing, safety and educational needs of our students.

In 2023 the executive team consisted of the Principal, Deputy Principal, Manager of Corporate Services and School Psychologist (0.2FTE).

Teaching Staff		
Other Teaching Staff	15	14.0
Total Teaching Staff	15	14.0
Allied Professionals		
Clerical / Administrative	6	5.0
Other Allied Professionals	34	31.2
Total Allied Professionals	40	36.2
Total	58	53.2

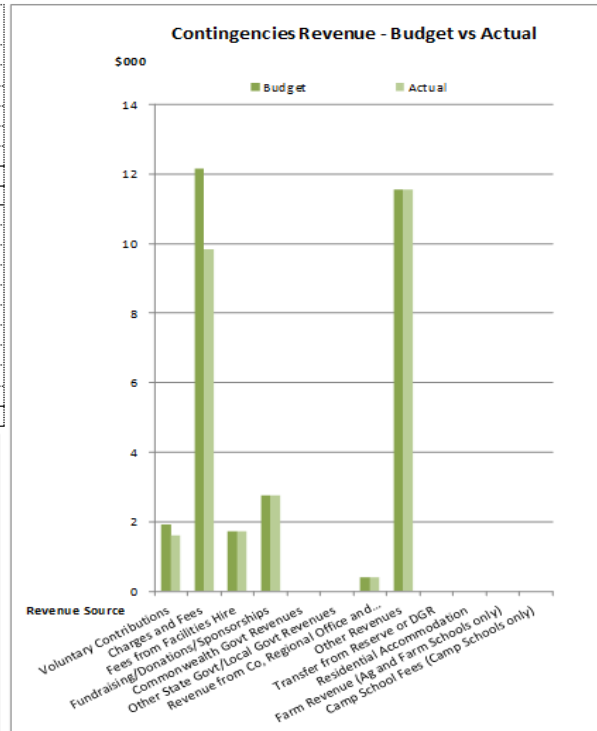
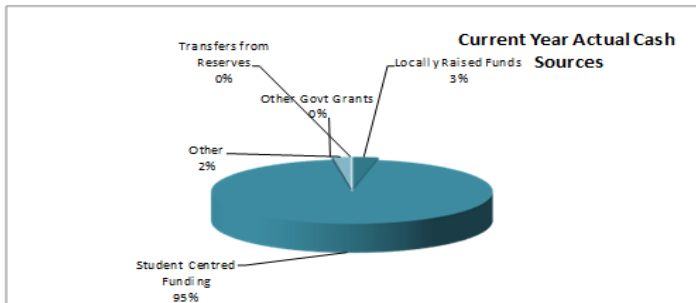




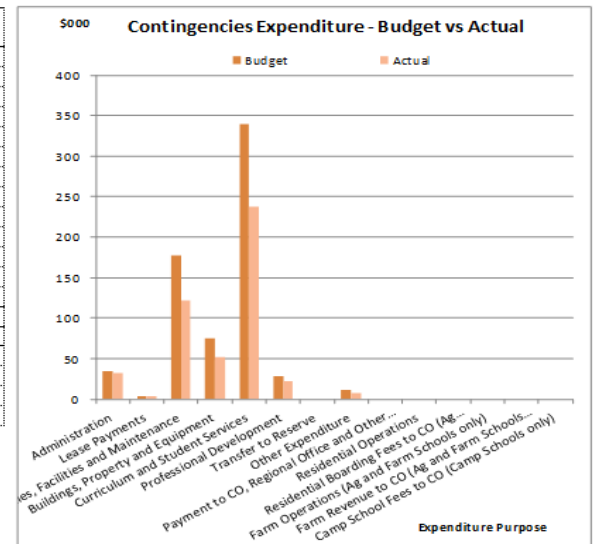
# FINANCIAL SUMMARY

## BURBRIDGE SCHOOL Financial Summary as at 31st December 2023

	Revenue - Cash	Budget	Actual
1	Voluntary Contributions	\$ 1,920.00	\$ 1,620.00
2	Charges and Fees	\$ 12,150.00	\$ 9,840.00
3	Fees from Facilities Hire	\$ 1,729.00	\$ 1,729.09
4	Fundraising/Donations/Sponsorships	\$ 2,745.00	\$ 2,744.70
5	Commonwealth Govt Revenues	\$ -	\$ -
6	Other State Govt/Local Govt Revenues	\$ -	\$ -
7	Revenue from Co, Regional Office and Other Schools	\$ 413.00	\$ 413.13
8	Other Revenues	\$ 11,560.47	\$ 11,543.73
9	Transfer from Reserve or DGR	\$ -	\$ -
10	Residential Accommodation	\$ -	\$ -
11	Farm Revenue (Ag and Farm Schools only)	\$ -	\$ -
12	Camp School Fees (Camp Schools only)	\$ -	\$ -
	<b>Total Locally Raised Funds</b>	<b>\$ 30,517.47</b>	<b>\$ 27,890.65</b>
	<b>Opening Balance</b>	<b>\$ 353,063.18</b>	<b>\$ 353,063.18</b>
	<b>Student Centred Funding</b>	<b>\$ 512,885.32</b>	<b>\$ 512,884.92</b>
	<b>Total Cash Funds Available</b>	<b>\$ 896,465.97</b>	<b>\$ 893,838.75</b>
	<b>Total Salary Allocation</b>	<b>\$ 473,865.00</b>	<b>\$ 473,865.00</b>
	<b>Total Funds Available</b>	<b>\$ 1,370,330.97</b>	<b>\$ 1,367,703.75</b>



	Expenditure	Budget	Actual
1	Administration	\$ 34,305.13	\$ 31,646.28
2	Lease Payments	\$ 3,358.00	\$ 3,358.16
3	Utilities, Facilities and Maintenance	\$ 176,905.87	\$ 121,901.57
4	Buildings, Property and Equipment	\$ 75,205.00	\$ 51,883.12
5	Curriculum and Student Services	\$ 340,253.50	\$ 237,572.07
6	Professional Development	\$ 28,536.00	\$ 22,025.46
7	Transfer to Reserve	\$ -	\$ -
8	Other Expenditure	\$ 11,222.00	\$ 7,888.83
9	Payment to CO, Regional Office and Other Schools	\$ -	\$ -
10	Residential Operations	\$ -	\$ -
11	Residential Boarding Fees to CO (Ag Colleges only)	\$ -	\$ -
12	Farm Operations (Ag and Farm Schools only)	\$ -	\$ -
13	Farm Revenue to CO (Ag and Farm Schools only)	\$ -	\$ -
14	Camp School Fees to CO (Camp Schools only)	\$ -	\$ -
	<b>Total Goods and Services Expenditure</b>	<b>\$ 669,785.50</b>	<b>\$ 476,275.49</b>
	<b>Total Forecast Salary Expenditure</b>	<b>\$ 2,892,984.00</b>	<b>\$ 10,113.00</b>
	<b>Total Expenditure</b>	<b>\$ 3,562,769.50</b>	<b>\$ 486,388.49</b>
	<b>Cash Budget Variance</b>	<b>\$ 226,680.47</b>	



<b>Cash Position as at:</b>	
Bank Balance	\$ 524,859.62
Made up of:	-
1 General Fund Balance	\$ 417,563.26
2 Deductible Gift Funds	\$ -
3 Trust Funds	\$ -
4 Asset Replacement Reserves	\$ 296,336.17
5 Suspense Accounts	\$ -
6 Cash Advances	\$ -
7 Tax Position	\$ 189,039.81
<b>Total Bank Balance</b>	<b>\$ 524,859.62</b>

## ENDORSEMENT

As members of the school and the community, we endorse the Burbridge School 2023 Annual Report.



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Ms Joanne GORDON  
Principal



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Mr James ROWE  
School Board Chair